



<b>POLICY NAME:</b>	Club Training
<b>POLICY STATEMENT:</b>	The Club training policy outlines the roles and responsibilities of the coach, players, and Team Managers in the training environment.
<b>OTHER DOCUMENTATION:</b>	Fair Work Code Working with Children Check Code of Conduct
<b>DATE APPROVED:</b>	
<b>REVIEW SCHEDULE:</b>	12 months from approval

## **POLICY DESCRIPTION**

The players, coaches and Team Managers are responsible for providing a safe space for team training sessions. The focus on pre-season and regular season training will be on skill development and creating bonds of friendship and a culture of inclusiveness, regardless of a player's ability.

## **PLAYERS**

All Cheltenham East Dolphins Netball Club (CEDNC) Players when attending training must ensure the standards of the Fair Play Code are applied by demonstrating the five core values that will lead to fair play by all:

1. Integrity
2. Respect
3. Responsibility
4. Fairness
5. Safety

Every team member is expected to attend training weekly. If a player cannot commit to training each week with their team, a discussion must be held with the coach to work out alternative arrangements prior to commencement of the netball season.

Coaches must be notified in plenty of time if players are unable to attend training. Communication needs to be made via text message, email, or phone call. Coaches are volunteers who give up their time to support our club, so require time to alter training sessions when players are absent.

In the event of a player missing training there is a good possibility that they will have less court time on game day. For example, if there are 10 players playing they will play two quarters. If there are 8-9 players

playing they will have one quarter off. If team numbers allow during that week's match, or if the team requires their skills/expertise in a particular position on the court, the said player may get more court time. In the interests of fairness to the wider Chelt East Dolphins community, players who attend training regularly, will get the first chance to have more court time. Please note this is at the discretion of the coach with consultation with the Coaching Officer.

If the player continues to miss more than two training sessions the player's family will be contacted by the Coach to discuss attendance and the best approach moving forward.

If there are circumstances that impacts on the players ability to train, the Coach and the Coaching Officer will consult with the CEDNC Committee to find the best possible outcome for the player. As a Club we understand that getting to training can be difficult for some players and strongly believe in finding the best possible outcome for the player, parents and club as a whole.

It is the responsibility of parents and carers to ensure their children are either 1) picked up directly from training on time or 2) if alternative arrangements are in place for example, a child is making their own way home, this is communicated to the coach by the parent via in person, phone call or text.

Every player must wear appropriate training wear, including sports runners.

Players must be a member of the club and have current VNA insurance to attend training. This is an important risk management policy of the club.

## **COACHES**

All CEDNC Coaches when attending training must ensure the standards of the Fair Play Code are applied by demonstrating the five core values that will lead to fair play by all:

1. Integrity
2. Respect
3. Responsibility
4. Fairness
5. Safety

Coaches are expected to attend training every week with their team. If a coach cannot attend a training session, they will make appropriate arrangements to have someone take their scheduled session.

Coaches must notify their team (including Team Manager) in plenty of time if they are unable to attend a training session. Communication needs to be made via the team agreed communication platform.

Every coach must wear appropriate training wear, including sports runners. Coaches are expected to be organised and plan for every session. They are encouraged to listen to their players and respect every individual. During sessions, the coach will set clear and achievable goals and will provide feedback and be open to feedback from players.

Coaches 18 years or older must have an approved Working with Children Check.

**TEAM MANAGERS**

Every CEDNC team will have an appointed Team Manager. The Team Manager is not required to attend every training session unless required by the coach. When requested by the coach it is the responsibility of the Team Manager to notify players of any changes made to the usual training schedule along with any game day information.

**WET WEATHER**

The cancellation of training due to bad weather or other unforeseen circumstances, and how this is communicated to players and parents, is at the discretion of the individual coach. Therefore, please ensure you speak to your coach or team manager regarding this issue, and that appropriate contingencies are in place.

APPROVED	Version 1.0
Signature:	<i>Viv Interrigi</i>
Name:	Vivienne Interrigi
Title:	President
Date:	4 <sup>th</sup> July 2021
Review	Review 1    ..../...../.....    Version No: ..... Review 2    ..../...../.....    Version No: ..... Review 3    ..../...../.....    Version No: ..... Review 4    ..../...../.....    Version No: ..... Review 5    ..../...../.....    Version No: .....